

**PTA Bromwell Elementary
Agenda
Wednesday, February 13th, 2019**

Start time - 7:00
Feb 13, 2019

1. Meeting started at 19:02 -- Lindsay

1A. Participants

Lindsey McKeever
Bailey Slocum
Steve Repogle
Sarah Burrows
Jill Wilschke
Carla Beal
Nicolle Reece
Erin Phelan
Brian Mohr
Christine Mohr
Merrill Smith
Henry Jabarsky
Jenn Baak
Erin Sorce
Fatima Dias
Steven Wiesburg
Matt Grooves
JJ Johnson

2. Strike negotiations and update -- 4th grade teacher

- a. Feb 12 joint statement, this morning, differing opinions about whether they will finish today. They intend to go late tonight. Maybe resolution tonight or tomorrow.
- b. teachers want everyone to know that the union membership will need to vote on resolution (likely a day to vote post-agreement).
- c. teachers didn't want to picket Bromwell (so they have picketed at Whole Foods, Josephine, et cetera)
- d. Bromwell teachers determined, but a bit scared. Very concerned. Teachers have felt supported, the teachers are grateful for the parents gestures of kindness.
- e. Thomas Jefferson picketing at Hamden and I-25, not much picketing outside the school.
- f. Andrew has been diplomatic and working to maintain good relationships.
- g. Questions/comments posed:

i. expression of gratitude to teachers as the kids are behaving during the strike in attending at Bromwell.

ii. Q: what are the sticking points? A: the incentive pay and ProComp (governed by the 2006 mill levy). Parts of ProComp are in the law, others in the execution. Board of Education may not be playing watchdog on the administration's spending.

iii. Q: did the PDU issue get resolved? A: yes, this was resolved.

iv. Q: are parents allowed to contact teachers during this process? A: Yes, parents can contact teachers, whereas teachers do have guidelines about contacting parents during the strike.

v. Q: why are teachers that are coming to work, coming to work? Is it because of financial reasons. A: Teachers are working to maintain respectful to one another. Yes, financial concerns are one of the issues.

vi. Q: is backpay to be negotiated? A: only after the agreement is reached, will this issue be addressed. It is not certain that backpay will be provided.

vii. Q: will school year be extended. A: only after the agreement is reached, will this issue be addressed.

3. Auction update -- Jodi

a. Betting on Bromwell, May 4 at JW Marriott, food and drink, end of month - community will be solicited for donations

b. \$175k goal

c. Bromwell Community Item: ideas floated included Mr R cartoon book; Miss Duffy painting/ ceramic

d. "Buy a tree," lawn tractor with snowplow to clear blacktop to enable recess to occur when it snows/ storage shed

e. Paddle raise, ideas to buy specific items for school

f. Offer babysitting for some folks

g. Vouchers for families that may not be able to afford to purchase auction event ticket.

h. Double-check execution of teacher experience(s)

4. Community update -- Lindsay

a. \$1,753 raised at the Cherry Cricket event

b. Parents New Year Party, approximately 30 to 40 parents attended

c. \$300 raised at the Valentine market

d. Next Dine out: Fat Sully's/Denver Biscuit Company, 30% going toward Bromwell - on February 20

e. Parent wants to start a parent book club, in addition to small library book swap in teacher's lounge, email if interested: lisakelin@gmail.com

f. Bromwell store may replace Andrew's store - need a volunteer to run it

g. Will higher salaries impact Bromwell's budget? Allocation of salaries by DPS will mitigate the impact.

h. Fun run? Not this year for fundraising. It may be an event without the ask for donations.

5. Action items

a. Paras were given gifts by teachers today. Teachers encourage PTA to consider doing something for the paras who have been working.